

ENV

H. Clinton Cheshire
260 First Ave NW
Hickory NC 28601

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**STATE OF
NORTH
CAROLINA**



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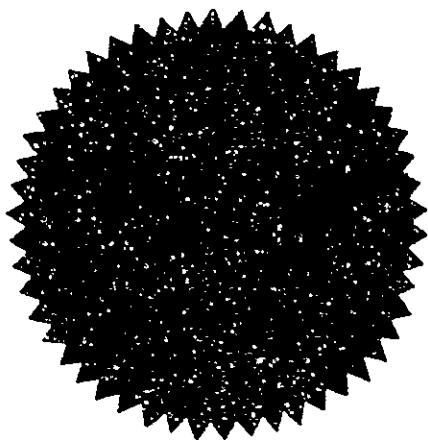
Department of The
Secretary of State

To all whom these presents shall come, Greetings:

I, Rufus L. Edmisten, Secretary of State of the State of
North Carolina, do hereby certify the following and hereto
attached to be a true copy of

ARTICLES OF INCORPORATION
OF
R & A ENGINEERING, INC.

the original of which was filed in this office on the 25th day of
April, 1995.



IN WITNESS WHEREOF, I have hereunto set my
hand and affixed my official seal at the City of
Raleigh, this 25th day of April, 1995.

Rufus L. Edmisten

Secretary of State

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FILED

9:00 AM

STATE OF NORTH CAROLINA

COUNTY OF CATAWBA

APR 25 1995

EFFECTIVE

RUFUS L EDMISTEN
SECRETARY OF STATE
NORTH CAROLINA

ARTICLES OF INCORPORATION

Pursuant to NORTH CAROLINA GENERAL STATUTE §55B-4, the undersigned incorporator hereby forms a professional corporation pursuant to the NORTH CAROLINA PROFESSIONAL CORPORATION ACT, and to that end hereby sets forth:

1. The name of the corporation is R & A ENGINEERING, INC.
2. The number of shares the corporation is authorized to issue is ONE HUNDRED THOUSAND SHARES (100,000), all of one class, designated as common stock.
3. The street address and county of the initial registered office of the corporation is 260 First Avenue, NW, Hickory, North Carolina, Catawba County, North Carolina 28601.
4. The mailing address of the corporation is 260 First Avenue, NW, Hickory, North Carolina 28601.
5. The name and address of the initial registered agent of the corporation is H. CLINTON CHESHIRE, 260 First Avenue, NW, Hickory, North Carolina 28601.
6. To the fullest extent permitted by applicable law, no director of the Corporation shall have any personal liability arising out of any action whether by or in the right of the Corporation or otherwise for monetary damages for breach of any duty as a director. This Article shall not impair any right to indemnity from the Corporation that any director may now or hereafter have. Any repeal or modification of this Article shall be prospective only and shall not adversely affect any limitation hereunder on the personal liability of a director with respect to acts or omissions occurring prior to such repeal or modification.
7. The name and address of the incorporator is DENNIS R. HERZING, 106 Short Street, Kernersville, North Carolina 27284.
8. **PERSONAL SERVICES TO BE RENDERED:** The professional corporation named and designated in these Articles of Incorporation shall render personal services in the profession of engineering. The engineering personal services to be rendered by this professional corporation require as a condition precedent to such rendering the obtaining of a license from the appropriate licensing board pursuant to the provisions of Chapter 89C, "Engineering and Land Surveying", of the General Statutes of North Carolina. The professional corporation herein shall render all engineering services to the public as permitted by its licensing board and the North Carolina General Statutes. This provision of these Articles

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of Incorporation is intended to be full compliance with the provisions of North Carolina General Statute §55B-4(4).

9. These Articles of Incorporation are to be effective upon filing.

IN WITNESS WHEREOF, the incorporator has executed these Articles of Incorporation, this the 28th day of November, 1994.

Dennis R. Herzing
DENNIS R. HERZING

Incorporator

"OFFICIAL SEAL"

Jo Ann Kleve

Notary Public, State of Illinois

My Commission Expires 5/15/98

STATE OF ILLINOIS

COUNTY OF ST. CLAIR

I, a Notary Public of said County, do hereby certify that DENNIS R. HERZING, Incorporator, personally appeared before me this day and acknowledged the execution of the foregoing Articles of Incorporation.

WITNESS my hand and notarial seal, this the 28 day of November, 1994.

Jo Ann Kleve
Notary Public

My commission expires: 5/15/98

PRESENTED FOR
REGISTRATION
AND RECORDED

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John Holleman
Register of Deeds
Forsyth Co. N.C.

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