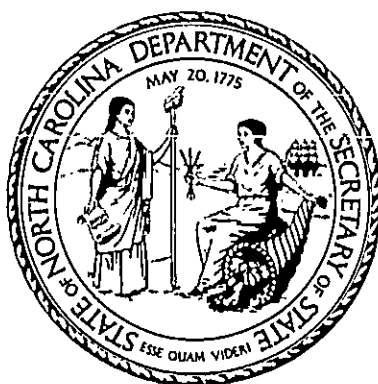




5



State of North Carolina

John Wolfe - By
Department
of the
Secretary of State

To all to whom these presents shall come, Greeting:

*I, Thad Eure, Secretary of State of the State of
North Carolina, do hereby certify the following and
hereto attached (4 sheets) to be a true copy of*

ARTICLES OF INCORPORATION

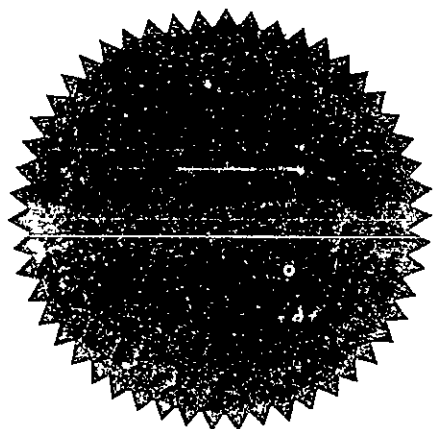
OF

J & E STEEL ERECTORS, INC.

*and the probates thereon, the original of which was
filed in this office on the 23rd day of March 1981 ,
after having been found to conform to law.*

*In Witness Whereof, I have hereunto set my hand
and affixed my official seal.*

*Done in Office, at Raleigh, this 23rd day
of March in the year of our Lord 1981*



Thad Eure
Secretary of State

By *Charles Smith*
Deputy Secretary of State
BOOK 1330P 0007

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ARTICLES OF INCORPORATION

THAD EURE OF
SECRETARY OF STATE
NORTH CAROLINA & E STEEL ERECTORS, INC.

We, the undersigned, natural persons of the age of eighteen years or more, do hereby associate ourselves into a business corporation under the laws of the State of North Carolina, as contained in Chapter 55 of the General Statutes of North Carolina, entitled, "Business Corporation Act," and the several amendments thereto, and to that end do hereby set forth:

I

That the name of the corporation is J & E STEEL ERECTORS, INC.

II

That the period of duration of the corporation shall be perpetual.

III

That the purposes for which the corporation is organized are:

A. To carry on the business of designing, developing, manufacturing, selling, and dealing in goods, wares, and merchandise of every sort and kind, more particularly, but not limited to, the business of designing, developing, manufacturing, selling, repairing and erection of steelwork(s) of all kinds.

B. To own, manage, conduct and operate any outlet or outlets, store, or stores, for the sale, both at wholesale and at retail, of all sorts and kinds of goods, wares, and merchandise.

C. To act as the consultant, agent, broker, factor, or representative of any other individual, firm, or corporation for the purpose of study, design, research, development, manufacture, management, or sale of any and all kinds of goods, wares, and merchandise, more particularly, but not limited to, the field of repair, construction and erection of steelwork(s) of all kinds and nature.

D. To take, lease, purchase, or otherwise acquire and own, use, hold, convey, exchange, lease, encumber, improve, or otherwise handle, deal in, and dispose of real property or any right or interest therein necessary for or incidental to the conduct of the general business of this corporation.

E. To establish and maintain terminal points, plants, and warehouses at any place, whether within or without the territorial confines of the United States for the purpose of facilitating the solicitation, negotiation and transportation of any articles produced or manufactured or obtained by the corporation for transportation from any point to any point by means of any and all forms and methods of conveyance available or expedient.

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F. To acquire, by purchase, lease, manufacture, or otherwise, any personal property deemed necessary or useful in the equipment, furnishings, improvements, development, or management of any property, whether real or personal, at any time owned, held, or occupied by the corporation and to invest, trade, and deal in any personal property deemed beneficial to the corporation, and to encumber or dispose of any personal property, at any time, owned or held by the corporation.

G. To act as agent, attorney-in-fact, factor, contractor, sub-contractor, or broker on commission or otherwise, for individuals, co-partnerships, joint stock associations, or corporations, foreign or domestic, including governments or governmental authorities; to aid and assist, promote, and conserve the interest of, and afford facilities for, the convenient transaction of business by its principals and patrons in all parts of the world.

H. To conduct and carry on any other business or manufacture which may be capable of being profitably conducted in connection with the business of this corporation, or to conduct and carry on any business that is adapted directly or indirectly to add to the value of the property of this corporation or the profits to be derived from its authorized business.

And in order to properly prosecute the objectives and purposes above set forth, the corporation shall have the full power and authority to buy, lease, and otherwise acquire, hold mortgage, convey, and otherwise dispose of all kinds of property, both real and personal, both in this State and in all other states; to purchase the business, goodwill and all other property of any individual, firm, or corporation as a going concern, and to assume all of its debts, contracts, and obligations, provided that said business is authorized by the powers contained herein; to construct, equip, and maintain and operate all kinds of machinery and appliances; to operate all such machinery and appliances by hand, steam, water, electric, or automotive power, and generally to perform all acts which may be deemed necessary or expedient for the proper and successful prosecution of the objects and purposes for which the corporation is hereby created.

IV

The aggregate number of shares of stock which the corporation shall have authority to issue is ten thousand (10,000), with a par value of Ten (\$10.00) Dollar per share.

V

The minimum amount of consideration for its shares to be received by the corporation before it shall commence business is Five Hundred (\$500.00) Dollars.

VI

The address of the initial registered office of the corporation is 3870 Old Stafford Mill Road, Forsyth County, Germanton, North Carolina, 27019, and the name of the initial registered agent at such address is Jerry Dean Southards.

VII

The number of directors constituting the initial Board of Directors shall be three and the names and addresses of the persons are:

<u>NAME</u>	<u>ADDRESS</u>
Jerry Dean Southards	3870 Old Stafford Mill Road Germanton, North Carolina 27019
Ellen Southards	3870 Old Stafford Mill Road Germanton, North Carolina 27019
Vernon T. Efird	1004 Augusta Court Kernersville, North Carolina 27284

VIII

The names and addresses of all of the incorporators are:

<u>NAME</u>	<u>ADDRESS</u>
Jerry Dean Southards	3870 Old Stafford Mill Road Germanton, North Carolina 27019
Ellen Southards	3870 Old Stafford Mill Road Germanton, North Carolina 27019

IX

The Directors of this company, without further authority than herein contained, may, from time to time, fix the amount of earnings of this company which shall be reserved as working capital, and they may change the same amount from time to time as the situation and condition of the company may seem to justify.

X

Neither the incorporators nor the stockholders of this corporation shall be individually liable for its debts, defaults, or other obligations, other than to the extent of their subscription of the capital stock; and, when their said subscription shall have been fully paid, all their liability on account of being organizers or stockholders shall terminate.

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals, this the 17th day of March, 1981.

Jerry Dean Southards (SEAL)
Jerry Dean Southards

Ellen E. Southards (SEAL)
Ellen Southards

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NORTH CAROLINA

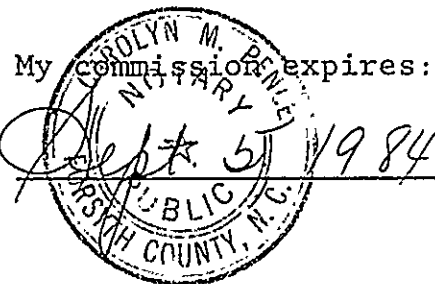
FORSYTH COUNTY

This is to certify that on the 18th day of March, 1981, before me, a Notary Public, personally appeared JERRY DEAN SOUTHARDS and ELLEN SOUTHARDS who I am satisfied, are the persons named in and who executed the foregoing Certificate of Incorporation of J & E STEEL ERECTORS, INC. and I have first made known to them the contents thereof, they did each acknowledge that they signed, sealed, and delivered the same as their voluntary act and deed, for the uses and purposes therein expressed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal this the 18th day of March, 1981.

Carolyn M. Pence
Notary Public

My commission expires:
Sept. 5, 1984



PRESENTED FOR
REGISTRATION
AND RECORDED

MAR 26 9 17 AM '81

EUNICE AYERS
REGISTER OF DEEDS
FORSYTH CTY, N.C.

JB. #7.00 pd.

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