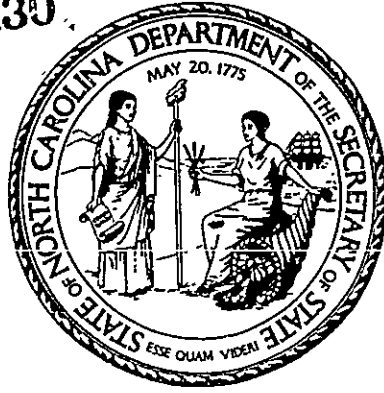




State of North Carolina

Department
of the
Secretary of State

To all to whom these presents shall come, Greeting:

I, Thad Eure, Secretary of State of the State of
North Carolina, do hereby certify the following and
hereto attached (2 sheets) to be a true copy of

ARTICLES OF INCORPORATION

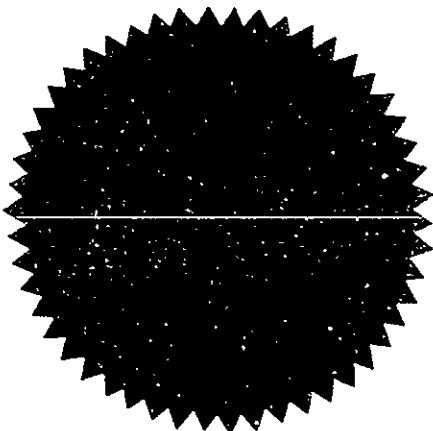
OF

E & O MANAGEMENT, INC.

and the probates thereon, the original of which was
filed in this office on the 19th day of January 1984 ,
after having been found to conform to law.

In Witness Whereof, I have hereunto set my hand
and affixed my official seal.

Done in Office, at Raleigh, this 19th day
of January in the year of our Lord 1984.



Thad Eure
Secretary of State
By *[Signature]*
Deputy Secretary of State

330667

JAN 19 9 54 AM '84

FILED
THAD EURE
SECRETARY OF STATE
NORTH CAROLINA

ARTICLES OF INCORPORATION
OF
E & O MANAGEMENT, INC.

I, the undersigned person of the age of eighteen (18) years or more, do make and acknowledge these Articles of Incorporation for the purpose of forming a business corporation under and by virtue of the laws of the State of North Carolina.

I.

The name of the corporation is E & O MANAGEMENT, INC.

II.

The period of duration of the corporation is perpetual.

III.

The purpose for which the corporation is organized is to engage in any lawful act or activity for which corporations may be organized under the provisions of Chapter 55 of the General Statutes of North Carolina.

IV.

The corporation shall have authority to issue 100,000 shares of common stock with a par value of \$1.00 per share. There shall be only one class of stock.

V.

The minimum amount of consideration to be received by the corporation for its shares before it shall commence business is \$300.00 in cash or property of equivalent value.

VI.

The address of the original registered office of the corporation in the State of North Carolina is 4187 Patterson

Avenue, Winston-Salem, NC 27105, Forsyth County, and the name of its initial registered agent at such address is Ervin C. Oakley.

VII.

The number of directors constituting the initial Board of Directors shall be one (1), and the name and address of the person who is to serve as Director until the first meeting of the shareholders, or until its successor be elected and qualify is:

Ervin C. Oakley	4187 Patterson Avenue, Winston-Salem, Forsyth County, North Carolina 27105
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The name and address of the incorporator is as follows:

Ervin C. Oakley	4187 Patterson Avenue Winston-Salem, Forsyth County, North Carolina 27105
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IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal, this 9th day of January, 1984.

Ervin C. Oakley (SEAL)
ERVIN C. OAKLEY

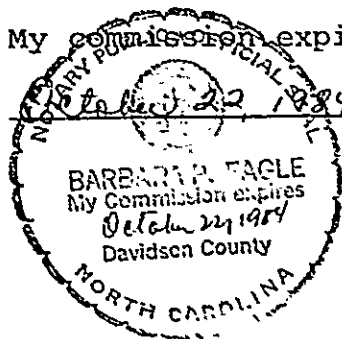
NORTH CAROLINA)
FORSYTH COUNTY)

I, Barbara P. Eagle (Harriman) a Notary Public of Davidson County, North Carolina, do certify that ERVIN C. OAKLEY personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and notarial seal this 9th day of January, 1984.

Barbara P. Eagle (Harriman)
Notary Public

My commission expires:



PRESENTED FOR
REGISTRATION
AND RECORDED

FEB 1 3 27 PM '84

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EUNICE AYERS
REGISTER OF DEEDS
FORSYTH CTY, N.C.

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