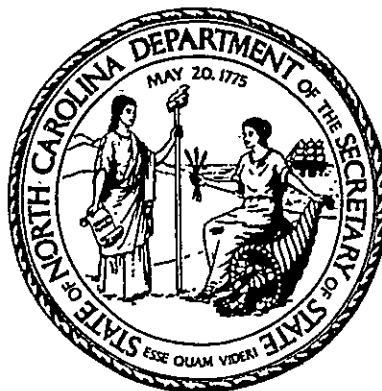




12
**State of
 North
 Carolina**



House + Blance bry

**Department
 of the
 Secretary of State**

To all to whom these presents shall come, Greeting:

*I, Thad Eure, Secretary of State of the State of
 North Carolina, do hereby certify the following and
 hereto attached (2 sheets) to be a true copy of*

ARTICLES OF INCORPORATION

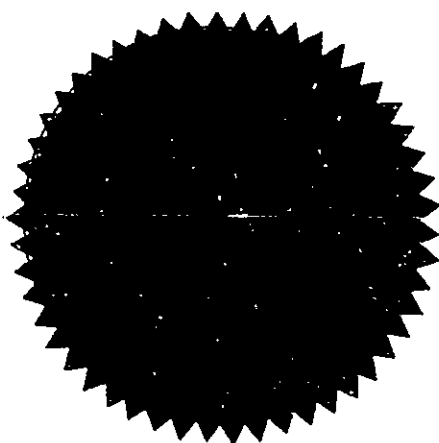
OF

J & E METAL INDUSTRIES, INC.

*and the probates thereon, the original of which was
 filed in this office on the 31st day of October 1985 ,
 after having been found to conform to law.*

**In Witness Whereof, I have hereunto set my hand
 and affixed my official seal.**

**Done in Office, at Raleigh, this 31st day
 of October in the year of our Lord 1985.**



Thad Eure
 Secretary of State
 By *[Signature]*
 Deputy Secretary of State

DOCUMENT #368487
DATE 10/31/85 TIME 13:25
FILED
THAD EURE
SECRETARY OF STATE
J NORTH CAROLINA

ARTICLES OF INCORPORATION
OF
J & E METAL INDUSTRIES, INC.

I, the undersigned, a natural person of the age eighteen (18) years or more, do make and acknowledge these Articles of Incorporation for the purpose of forming a business corporation under and by virtue of the laws of the State of North Carolina, as contained in Chapter 55 of the General Statutes of North Carolina, entitled "BUSINESS CORPORATION ACT," and to that end, do hereby set forth:

1. The name of the Corporation is: J & E Metal Industries, Inc.
2. The period of duration of the Corporation shall be perpetual.
3. The purpose or purposes for which the Corporation is organized are:

(a) To carry on and conduct a general steel construction business including designing, constructing, erecting, enlarging, extending, repairing, completing, removing, or otherwise engaging in any work on commercial or industrial structures, using steel and incidental building materials and techniques now employed or to be developed; to make, execute and receive contracts or assignments or delegations of contracts therefor or relating thereto or connected therewith; to manufacture or otherwise acquire and furnish all building and other tools and equipment connected therewith or required therefor; to manufacture, produce, adapt, and prepare, and deal in or with any materials, articles or things incidental to, or required for, or useful in connection with, any of such activities; and generally to carry on any other business which can be advantageously pursued in connection with or incidental to any of the above purposes.

(b) To engage in any lawful act or activity for which Corporations may be organized under Chapter 55 of the General Statutes of North Carolina.

4. The aggregate number of shares which the Corporation shall have authority to issue is One Hundred Thousand (100,000) shares of Common Stock of the par value of One Dollar (\$1.00) per share, all of which shall be without preemptive rights and cumulative voting rights except as required by the North Carolina General Statutes.

5. The minimum amount of consideration to be received for its shares and for which the Corporation shall commence business is One Hundred (\$100.00) Dollars.

6. The address of the initial registered office of the Corporation is 215 Executive Park Boulevard, Winston-Salem, Forsyth County, North Carolina, and the initial registered agent at such address is House, Blanco & Osborn, P.A.

7. The number of Directors of the Corporation may be fixed by the By-Laws but shall not be less than three (3), except as permitted by North Carolina General Statutes, 55-25. The number of Directors constituting the initial Board of Directors shall be ~~one~~ (2) and the name and address of the individual who will serve as the initial Director until the first Meeting of Shareholders, and until his successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
Jay E. Stroup	4731 Carlton Drive Winston-Salem, NC 27105
Evelyn Stroup	4731 Carlton Drive Winston-Salem, NC 27105

8. The name and address of the Incorporator is:

Name

Address

Michael D. Hurst

215 Executive Park Boulevard
Winston-Salem, NC 27103

IN WITNESS WHEREOF, I have hereunto set my hand and seal, this
29th day of October, 1985.


Michael D. Hurst

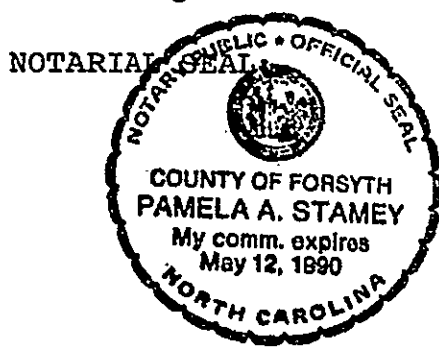
STATE OF NORTH CAROLINA)
COUNTY OF FORSYTH)

I, Pamela A. Stamey, a Notary Public, do
hereby certify that MICHAEL D. HURST personally appeared before me
this the 29th day of October, 1985, and acknowledged
the due execution of the foregoing Articles of Incorporation.


Notary Public

My commission expires:

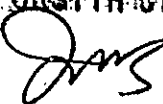
May 12, 1990



PRESENTED FOR
REGISTRATION
AND RECORDED

Nov 14 9 45 AM '85

L.E. SPEAS
REGISTER OF DEEDS
FORSYTH CO., N.C.

 1514P1494

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