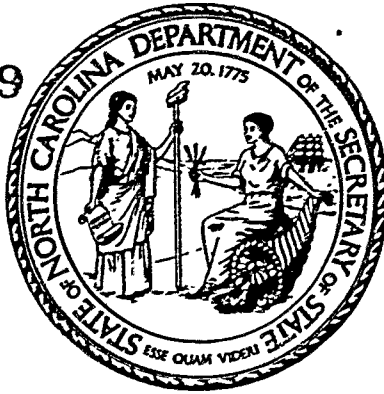


Mail to?
David D. Hyman
Route #5, Box 501-B
Winston-Salem, N.C.



State of North Carolina

39



Department
of the
Secretary of State

To all to whom these presents shall come, Greeting:

*I, Thad Eure, Secretary of State of the State of
North Carolina, do hereby certify the following and
hereto attached (2 sheets) to be a true copy of*

ARTICLES OF INCORPORATION

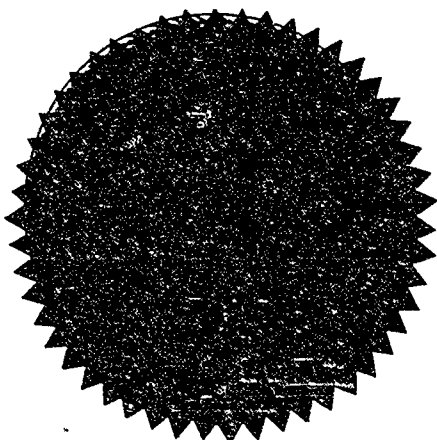
OF

D & J DISTRIBUTING COMPANY, INC.

*and the probates thereon, the original of which was
filed in this office on the 16th day of August 1985 ,
after having been found to conform to law.*

*In Witness Whereof, I have hereunto set my hand
and affixed my official seal.*

*Done in Office, at Raleigh, this 16th day
of August in the year of our Lord 1985.*



Thad Eure
Secretary of State
By *[Signature]*
Deputy Secretary of State

1501P0227

Mail To:
922-Academy St.
Winston-Salem, N.C.
27101

ARTICLES OF INCORPORATION

OF

D & J DISTRIBUTING COMPANY, INC.

(NAME OF CORPORATION)

We, the undersigned natural persons of the age of eighteen years or more, do hereby associate ourselves into a business corporation under the laws of the State of North Carolina, as contained in Chapter 55 of the General Statutes of North Carolina, entitled "Business Corporation Act," and the several amendments thereto, and to that end do hereby set forth:

DOCUMENT #363894

1. The name of the Corporation is D & J DISTRIBUTING COMPANY, INC. DATE 08/16/85 TIME 16:43

FILED

THAD EURE

2. The period of duration of the corporation shall be Perpetual.
(May be perpetual or for a limited period)

SECRETARY OF STATE
NORTH CAROLINA

3. The purpose or purposes for which the corporation is organized are: to engage in and carry on the business of acquiring, owning, buying, selling, leasing, mortgaging, exchanging, manufacturing, distributing, marketing or otherwise dealing in EPOXY, ADHESIVES and FLOORING SUPPLIES including all wood, lumber, mill work appertaining to hardwood flooring; to carry on in any capacity any business appertaining to or which is the judgment of the company may at any time be convenient and lawfully conducted in conjunction with any of the matters aforesaid, and to own such real estate as may be necessary or proper in connection therewith.

4. The aggregate number of shares which the corporation shall have authority to issue is -1000-, divided into one classes. The designation of each class, number of shares of each class, series, if any, within each class, and the par value, if any, of the shares of each class, or a statement that the shares of any class are without par value, is as follows:

Class	Series	Number of Shares	Par value per share
-COMMON-	-A-	-1,000-	-\$10.00-

The preferences, limitations and relative rights in respect of the shares of each class are as follows: The common stock shall have the exclusive right to vote in all meetings of the stockholders.

Upon dissolution of the corporation, the common stock shall be entitled to the entire net assets of the corporation remaining after taxes and other payable accounts pertaining to the corporation.

5. The minimum amount of consideration for its shares to be received by the corporation before it shall commence business is \$ 300.00.

6. The address of the initial registered office of the corporation (including county and city or town, and street and number, if any) is Route #5, Box 501-B, Winston-Salem, N.C. 27101
Davidson County.

and the name of the initial registered agent at such address is David Daniel Styron.

1501P0228

7. The number of directors of the corporation may be fixed by the by-laws, but shall not be less than three (except as permitted by N.C.G.S. 55-25).

The number of directors constituting the initial board of directors shall be Four, and the name and address (including street and number, if any) of each person who is to serve as a director until the first meeting of shareholders or until his successor be elected and qualified is:

NAMES	ADDRESSES
John Wesley Styron	Route #2, Lyons Drive, Clemmons, N.C. 27012
Joann Styron	Route #2, Lyons Drive, Clemmons, N.C. 27012
David Daniel Styron	Route #5, Box 501-B, Winston-Salem, N.C. 27107
Jerry L. Styron	Route #5, Box 501-B, Winston-Salem, N.C. 27107

8. The name and address (including street and number, if any) of each incorporator is:

NAMES	ADDRESSES
John Wesley Styron	Route #2, Lyons Drive, Clemmons, N.C. 27012
Joann Styron	Route #2, Lyons Drive, Clemmons, N.C. 27012
David Daniel Styron	Route #5, Box 501-B, Winston-Salem, N.C. 27107
Jerry L. Styron	Route 35, Box 501-B, Winston-Salem, N.C. 27107

9. In addition to the general powers granted corporations under the laws of the State of North Carolina, the corporation shall have full power and authority to engage in the business of constructing, erecting, contracting and building houses of all kinds, such as dwellings, store buildings, office buildings, mills, factories, hotels, and any other kind of structures of habitation.

The internal affairs shall have further power to purchase, or acquire by assignment, transfer or otherwise, and to exercise, carry out and enjoy any licenses, power, authority, franchise, ordinance, order, right or privilege, which any government or authority, state, municipal, or local, or any corporation, or any public body shall enact, make or grant; to hold, lease, own, develop and improve the operations of this organization.

IN TESTIMONY WHEREOF, we have hereunto set our hands, this the 26th day of July, A.D. 1985.

John Wesley Styron
John Wesley Styron.
Joann J. Styron
Joann Styron.
David Daniel Styron
David Daniel Styron.
Jerry L. Styron
Jerry L. Styron.

* Insert any provision desired to be included in the Articles of Incorporation such as: pre-emptive rights of shareholders, regulation of internal affairs of the corporation, any matters required to be set forth in the by-laws, etc. See chapter 55 of the General Statutes.

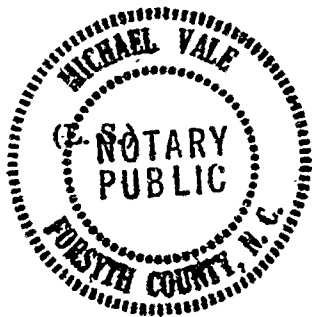
STATE OF NORTH CAROLINA

COUNTY OF FORSYTH

THIS IS TO CERTIFY, that on the _____ day of _____, A. D. 19____,
before me, a _____ personally appeared John Wesley Styron,
Joann Styron, David Daniel Styron, and Jerry L. Styron, who

I am satisfied are the persons named in and who executed the foregoing Articles of Incorporation,
and I having first made known to them the contents thereof, they did each acknowledge that they
signed and delivered the same as their voluntary act and deed for the uses and purposes therein ex-
pressed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal, this
the 26th day of July, A.D. 1985.



A handwritten signature of Michael Vale, written in cursive over a horizontal line.

My Commission expires:

April 16, 1990

PRESENTED FOR
REGISTRATION
AND RECORDED

AUG 19 12 17 PM '85

L.E. SPEAS
REGISTER OF DEEDS
FORSYTH CTY. N.C.

JB #8.50 pd.

BOOK 1501 P 0230