mail.

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ZACHARY AND ZACHARY
ATTORNEYS AT LAW
COURTHOUSE SQUARE
P. O. BOX 608
YADKINVILLE, NORTH CAROLINA 27055

State of North Carolina

Department of the Secretary of State

To all to whom these presents shall come, Greeting:

I, **Thad Eure,** *Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached (* 3 *sheets) to be a true copy of*

ARTICLES OF INCORPORATION

OF

S AND J MAINTENANCE, INC.

and the probates thereon, the original of which was filed in this office on the 11th *day of* July *19* 86, *after having been found to conform to law.*

In Witness Whereof, *I have hereunto set my hand and affixed my official seal.*

Done in Office, *at Raleigh, this* 11th *day of* July *in the year of our Lord 19*86.

Secretary of State

By
Deputy Secretary of State

BK 1555 PG 327

ARTICLES OF INCORPORATION

OF

S and J MAINTENANCE, INC.

DOCUMENT #384765
DATE 07/11/86 TIME 16:35
FILED
THAD EURE
SECRETARY OF STATE
NORTH CAROLINA

The undersigned, being of the age of eighteen years or more, does hereby make and acknowledge these Articles of Incorporation for the purpose of forming a business corporation under and by virtue of the laws of the State of North Carolina.

I.

DOCUMENT #384765
DATE 07/11/86 T.

The name of the corporation is S and J MAINTENANCE, INC.

II.

The period of duration of the corporation shall be perpetual.

III.

The purposes for which the corporation is organized are:

A. To carry on the business of buying, manufacturing, selling and dealing in goods, wares and merchandise of every sort and kind and more particularly, but not limited to the business of cleaning and building maintenance of all kinds.

B. To own, manage, conduct and operate a store or stores for the sale both at wholesale and retail of all sorts and kinds of goods, wares and merchandise, including that dealing specifically with cleaning and building maintenance operations of all kinds.

C. To buy, sell, exchange, repair, store and to generally deal in machinery of all kinds whatsoever. To purchase or otherwise acquire and to hold, own, sell, convey, exchange, hire, lease, pledge, incumber and otherwise deal in and dispose of all kinds of personal property, chattels, real, choses in action, notes, bonds, mortgages, and other securities.

D. To act as the agent, broker, factor or representative of any other individual, firm or corporation for the purpose of management or sale of any and all kinds of goods, wares and merchandise and more particularly that dealing in cleaning and building maintenance of all kinds.

E. To take, lease, purchase or otherwise acquire and to own, use, hold, convey, exchange, lease, incumber, improve, or otherwise handle, deal in and dispose of real property or any right or interest therein necessary for or incidental to the conduct of the general business of this corporation.

F. To establish and maintain terminal points, plants and warehouses at any place within the territorial confines of the United States for the purpose of facilitating the solicitation, negotiation and transportation of any articles of produce of manufacturer or whatsoever nature shall be accepted by the corporation for transportation from any point to any point by means of motor truck carrier or other forms and methods of conveyance available or expedient.

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Drafted by [illegible], Atty at Law, Yadkinville, NC.

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G. To conduct and carry on any other business, manufacturing or otherwise which may be capable of being profitably carried on in connection with the corporation's business or to carry on any business that is adapted dirctly or indirectly to add to the value of the corporation's property and the profits of its principal as herein set forth.

And in order to properly prosecute the objects and purposes above set forth, the corporation shall have full power and authority to buy, lease and otherwise acquire, hold, mortgage, convey and otherwise dispose of all kinds of property, both real and personal, both in this state and all other states, territories and dependencies of the United States; to purchase the business, goodwill and all other property of any individual, firm or corporation as a going concern, and to assume all its debts, contracts and obligations, provided said business is authorized by the powers contained herein; to construct, equip and maintain and operate all kinds of machinery and appliances; to operate same by hand, steam, water, electric or other motive power, and generally to perform all acts which may be deemed necessary or expedient for the proper and successful prosecution of the objects and purposes for which the corporation is created.

IV.

The aggregate number of shares which the corporation shall have authority to issue is ONE HUNDRED THOUSAND (100,000) shares divided into one class. The designation of each class, number of shares of each class, and the par value, if any, of the shares of each class, or a statement that the shares of any class are without par value is as follows:

CLASS	NUMBER OF SHARES	PAR VALUE PER SHARE
Common	100,000	$1.00

V.

The minimum amount of consideration for its shares to be received by the corporation before it shall commence business is One Thousand and No/100 ($1,000.00) Dollars.

VI.

The address of the initial registered office of the corporation is 317 Russett Wood Dr., Winston-Salem, Forsyth County, North Carolina 27104, and the name of the initial registered agent at such address is Betty Sue Shouse.

VII.

The number of directors constituting the Board of Directors shall be as fixed in the by-laws of the corporation and the number of directors constituting the initial Board of Directors shall be three, and the name and addresses of those persons are:

NAME	ADDRESS
BETTY SUE SHOUSE	317 Russett Wood Drive Winston-Salem, N.C. 27104
LISA CAROL SHOUSE	317 Russett Wood Drive Winston-Salem, N.C. 27104

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(919) 723-0185

JAMES R. AUSTIN, JR. P.O. Box 1160
Yadkinville, N.C. 27055

VIII.

The board of directors of the corporation shall have power by vote of a majority of all directors, and without the assent or vote of the stockholders, to make, alter, amend and rescind the by-laws of this corporation.

IX.

The directors of this company, without further authority than herein contained, may, from time to time, fix the amount of earnings of this company which shall be reserved as working capital, and they may change the same amount from time to time as the situation and condition of the company may seem to justify.

Neither the incorporators nor the stockholders of this corporation shall be individually liable for its debts, defaults, or other obligations, other than to the extent of their subscription of the capital stock; and when their said subscription shall have been fully paid, all their liability on account of being organizers or stockholders shall terminate.

IN TESTIMONY WHEREOF, I, have hereunto set my hand and seal, this the ..10th.. day of July, 1986.

.....(SEAL)
LEE ZACHARY, INCORPORATOR
P.O. Box 608
Yadkinville, N.C.

NORTH CAROLINA
YADKIN COUNTY

This is to certify that on the .10th. day of July, 1986, before me, a notary public, personally appeared LEE ZACHARY who I am satisfied is the person named in and who executed the foregoing Articles of Incorporation of S and J MAINTENANCE INC., and who I have first made known to him the contents thereof, he did acknowledge that he signed, sealed, and delivered the same as his voluntary act and deed, for the uses and purposes therein expressed.

IN TESTIMONY WHEREOF, I, have hereunto set my hand and affixed my official seal, this the .10th. day of July, 1986.

Sandra J. Bryant
Notary Public

My Commission Expires: Sept. 28, 1987

Official Seal
North Carolina - Yadkin County
SANDRA J. BRYANT
NOTARY PUBLIC

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PRESENTED FOR
REGISTRATION
AND RECORDED

JUL 24 4 ag PM '86

L.E. SPEAS
REGISTER OF DEEDS
FORSYTH CTY. N.C.

JB. # 8-50 pd.

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