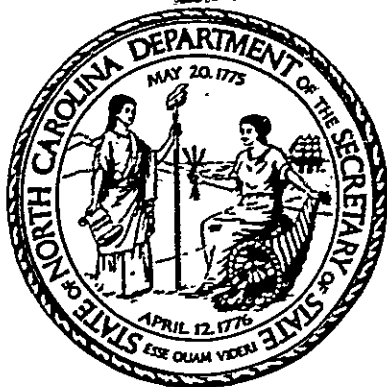


State of North Carolina



Department
of the
Secretary of State

To all to whom these presents shall come, Greeting:

I, Thad Eure, Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached (1 sheets) to be a true copy of

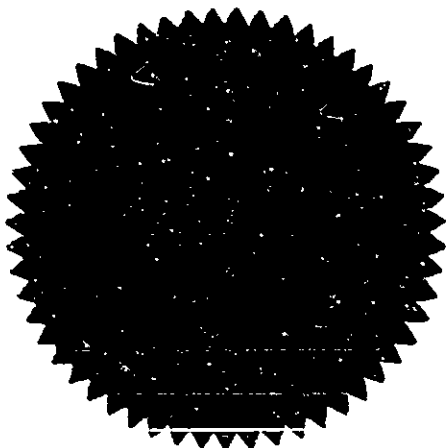
ARTICLES OF AMENDMENT
OF
T & D INDUSTRIAL RESOURCES, INC.

(which changed its name to:
SALEM INDUSTRIAL SALES, INC.)

and the probates thereon, the original of which was filed in this office on the 21st day of July 19⁸⁸, after having been found to conform to law.

In Witness Whereof, I have hereunto set my hand and affixed my official seal.

Done in Office, at Raleigh, this 21st day of July in the year of our Lord 19⁸⁸.



Thad Eure
Secretary of State

ARTICLES OF AMENDMENT TO CHANGE THE NAME OF
T & D INDUSTRIAL RESOURCES, INC.

TO

SALEM INDUSTRIAL SALES, INC.

DOCUMENT 3433977

DATE 07/31/88 TIME 09:51

FILED

The undersigned, being the Incorporators of T & D Industrial Resources, Inc., does hereby amend the charter of said corporation in accordance with N.C.G.S. Section 55-100(a), and for the purpose of said amendment states the following:

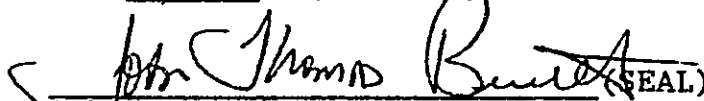
NORTH CAROLINA


1. No shares of stock in the corporation have been issued, nor has any subscription of shares been made or accepted.

2. The name of the corporation is T & D Industrial Resources, Inc., which is to be changed to Salem Industrial Sales, Inc.

In all other respects, the said Articles of Incorporation shall be and remain the same as originally stated.

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals as Incorporators, this the 15 day of July, 1988.


John Thomas Bennett (SEAL)


Richard R. Sobota (SEAL)

NORTH CAROLINA, Forsyth County

I, Joan M. Rogers, a Notary Public of Forsyth County, North Carolina, certify that JOHN THOMAS BENNETT and RICHARD R. SOBOTA, Incorporators, personally appeared before me this the 15th day of July, 1988, and acknowledged the due execution of the foregoing Amendment to Articles of Incorporation, and they did acknowledge that they signed and delivered the same as their voluntary acts for the uses and purposes therein expressed.

PRESENTED FOR
REGISTRATION
AND RECORDED

JUL 27 2 41 PM '88

Notary Public

My commission expires: April 20, 1992
REGISTER OF DEEDS
FORSYTH CTY., N.C.

87.10 pd KIL

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